Content:

HCD Investment Producing and Trading Joint Stock Company announced Resolution No.01/2017/NQ.ĐHĐCĐ dated March 25, 2017 as follows:

1. Approving the company's business result in 2016:

-	Total revenue (parent):	# 500 billion dongs
-	Profit before tax (parent):	over 18 billion dongs
-	Profit after tax (parent):	# 15 billion dongs
-	Total revenue (consolidated):	630 billion dongs
-	Profit before tax (consolidated):	# 25 billion dongs
-	Profit after tax (consolidated):	# 20 billion dongs

2. Approving the company's business plan in 2017 (consolidated):

Unit: million dongs

Target	Value	% increase/decrease YoY
Revenue	800,000	26.9%
Profit before tax	38,000	52.1%
Profit after tax	30,400	53.0%
Charter capital	270,000	100.0%
Rate of Profit after tax/ Revenue	0.04	20.5%
Rate of Profit after tax/ Charter	0.11	-23.5%
capital		
Dividend	10-12%	

3. Approving the company's business plan in 2017, 2018 % 2019:

Unit: million dongs

Target	2017	2018	2019
Revenue	800,000	1,000,000	1,100,000
Profit before tax	38,000	47,000	52,000
Profit after tax	30,400	37,600	41,600
Charter capital	270,000	270,000	270,000
Dividend	10-12%	10-12%	10-12%

- Approving the report on the company's business operation in 2016 & plan for 2017 by BODs & Supervisory.
- 5. Approving the audited financial statements in 2016.
- 6. Approving the profit distribution in 2016:

Unit: dongs

No.	Target	Value
1	Profit before tax	24,985,532,612
2	Corporate income tax	5,109,469,744
3	Consolidated profit after tax	19,876,062,868
4	Parent profit after tax	19,763,237,599
5	Controlled shareholders' profit after tax	112,825,269
6	Deducting of Financial fund (5%)	988,161,880
7	Deducting of Reward – Welfare fund (5%)	988,161,880
8	Dividend payment (10%)	13,500,000,000
9	Remaining profit	4,399,739,108

- 7. Approving the remuneration payment to BODs and Supervisory Board in 2016 & plan for 2017:
 - a. In 2016:

No.	Target	Quantity	VND/person/month	2016
Α	BODs	5		
1	Chairman of BODs	1	5,000,000	60,000,000
2	Member of BODs	4	3,000,000	144,000,000
В	Supervisory Board	3		
1	Head of Supervisory Board	1	3,000,000	36,000,000
2	Member of Supervisory Board	2	2,000,000	48,000,000
С	Total	8		288,000,000

b. In 2017:

No.	Target	Quantity	VND/person/month	2017
Α	BODs	5		
1	Chairman of BODs	1	5,000,000	60,000,000
2	Member of BODs	4	3,000,000	144,000,000
В	Supervisory Board	3		

1	Head of Supervisory Board	1	3,000,000	36,000,000
2	Member of Supervisory Board	2	2,000,000	48,000,000
С	Total	8		288,000,000

- 8. Approving the selection of the auditing companies for 2016 as follows:
 - International Financial Consulting & Auditing Ltd.Com (IFC)
 - AASC Auditing Ltd.Com
 - UHY Consulting & Auditing Service Ltd.Com
 - TTP Auditing Ltd.Com
 - A&C Consulting & Auditing Ltd.Com
 - KPMG Ltd.Com
 - Vietnam Ernst & Young Ltd.Com
 - Vietnam PKF Ltd.Com
- 9. Approving the resignation and the supplementary election of member of BODs for 2016-2021 tenure according to the Report No.0903/2017/HCD/TT-ĐHĐCĐ dated March 25, 2017.
- 10. Approving the divestment in Duc An Commerce and Production Joint Stock Company
 - Plan for divestment:
 - + Amount of stake: 45,000,000,000 dongs (equivalent to 97.8% of charter capital of Duc An
 - Commerce and Production Joint Stock Company)
 - + Time for divestment: expected in Q2.2017 or end of 2017
 - + Amount of divestment: 45,000,000,000 dongs
 - Method of offering shares:
 - + Number of offering shares: 4,500,000 shares
 - + Offering price: 10,000 dongs/share
 - + Total proceeds: expected about 45,000,000,000 dongs
 - + Offering object : individual or institution
 - Plan for use of total proceeds from the divestment: to enhance the company's financial capacity to develop business production.
- Approving the increase its charter capital from 135 billion dongs to 270 billion dongs according to the Report No.1103/2017/HCD/TT-ĐHĐCĐ dated March 25, 2017
- 12. Approving the supplementary election of Mr. Duong Huu Tuyen as member of BODs for the 2016-2021 tenure